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SHELBY COUNTY STRIVES FOR YOUTH TO HAVE A SAFER PLACE TO LIVE

**Purpose:**

- Goal: To inform alignment, collaboration, and capacity building efforts
- To present PHASE I preliminary results of the Youth Violence Prevention Landscape Assessment
  - To identify:
    - Current Youth Violence Prevention resources in the county
    - Opportunities and Gaps in youth violence prevention
- To provide information on existing collaborations and organizations serving youth.

**Background: What is the Health Department Doing to Prevent Youth Violence?**

- MAPP and CHIP 2012-2018
- AIR’s and CDC’s YVP TTA Site 2015-2017
- CDC PHAP 2016-2018
- Building SCHD’s and its Partners’ Capacity

How did we get here? In 2012, the Shelby County Health Department began a community health assessment and planning process called MAPP, or Mobilizing Action through Planning and Partnerships. Through this process, 5 priorities were chosen, one of which was Youth Violence as a Public Health Issue. Because of this selected priority, Shelby County was selected as a Training and Technical Assistance site through Centers for Disease Control and Prevention, and American Institutes for Research to build the health department’s and community partners’ capacity on this issue. One capacity building strategy is to boost staffing on violence prevention. In 2016, SCHD received their first Public Health Associate, from the CDC, to focus on data, coalition building, and communication until October 2018.
In 2013, the violent crime rate in Shelby County was 1,320 per 100,000. This is higher than TN and the U.S. Although violent crime rate is declining in Shelby County, it is still twice as high as Tennessee’s rate and three times higher than the national benchmark.

- Each year, youth homicides and assault-related injuries result in an estimated $16 billion in combined medical and work loss costs.1

One type of violence that prevails in Shelby County is youth violence. Youth violence is the third leading cause of death among youth. The SCHD and community partners hope to address the current impact of violence in Shelby County among youth 10-24, prevent future increase, and increase capacity and communication among silos and coalitions. The SCHD also wants to inform organizations related to youth violence, directly/indirectly, of the importance of alignment, collaboration, and capacity-building efforts. The Youth Violence Prevention Landscape Assessment helps identify current resources, opportunities, gaps, and provides insights from stakeholders.

![Youth Homicide Rates in Shelby County Zip Codes 2006-2015](image)

- This is a map showing the youth homicide rate in Shelby County. The darker the color, the higher the youth homicide rate. This map indicates that there are high youth homicide rates in Central, West, and South Memphis, while the homicide rates are significantly less in North and East Memphis.
Literature Review

Youth violence addresses individuals between the ages of 10 and 24, although patterns of youth violence can begin in early childhood (Dahlberg, & Krug, 2002). Youth violence includes many forms of violence. Different forms include; gang violence, child abuse and neglect, intimate partner violence, sexual violence, and suicidal behavior, and are interrelated and often share the same root causes (CDC, 2016). Interpersonal violence is defined as "the intentional use of physical force or power, threatened or actual, against another person or against a group or community that results in or has a high likelihood of resulting in injury, death, psychological harm, mal-development, or deprivation". This statement means the intent to use force does not essentially mean intent to cause damage (Dahlberg, & Krug, 2002).

When creating an intervention for violence, as well as many different issues, there are three types of intervention: primary (universal), secondary (selected), and tertiary (indicated). The meaning of primary, secondary, and tertiary are determined based on the topic being discussed. Youth violence primary preventions are directed towards all youth, secondary interventions target youth at risk for violent behavior, and tertiary target youth exhibiting violent behaviors (Walker & Shinn, 2002). The purpose of this literature review is to develop a better understanding of which interventions have a positive impact on youth violence prevention. Primary interventions and youth-led interventions have the most positive impact on youth violence prevention. This literature review will discuss primary, secondary, tertiary, as well as youth-led interventions in depth, and explain why we believe certain interventions work best for youth violence prevention.

PRIMARY (UNIVERSAL) INTERVENTIONS

Per Gavine, Donnelly, & Williams (2016), WHO (2009) states that primary prevention of violence has a greater effect for programs that are introduced in early childhood and utilized in a social development approach. The parts of the brain required for decision-making, emotional regulation, and behavioral inhibition are still developing during adolescence (Gavine, Donnelly, & Williams, 2016). This can leave them vulnerable to risky decision making and emotional reactivity associated with violence and other health risk behaviors (Gavine, Donnelly, & Williams, 2016). Youth violence primary preventions are directed towards all youth. It is imperative to include all youth in violence prevention strategies in their adolescent years, because if neglected, youth violence will affect adolescents negatively.
Per Crean, & Johnson (2013), PATHS is a program for promoting emotional and social proficiencies through strengthening and developing skills in emotional learning, positive peer relations, and social problem solving. PATHS places prime importance on the developmental combination of emotion language, behavior, and cognitive understanding. It is designed to be taught by teachers on a regular basis throughout the school year, with support from staff. The results of this study concluded that PATHS had beneficial effects on student aggressive outcomes. Teachers noted less aggressive behavior, less conduct problems, and less acting out problems (Crean, & Johnson, 2013).

Per Esbensen et al. (2011), the G.R.E.A.T. program is a gang and delinquency-prevention program provided by law enforcement officers within a school setting. Developed in 1991 by Phoenix-area law enforcement agencies, in order to have a better understanding of local gang problems. The G.R.E.A.T. program has two primary goals: to help youths avoid gang membership, violence, and criminal activity; and to help youths develop a positive relationship with law enforcement (Esbensen et al. 2011). The reason this program is effective, is because their analyses revealed statistically significant effects for over half of the variables they examined. The G.R.E.A.T. students compared to the students who were not a part of the program, were more likely to report positive attitudes about police, fewer positive attitudes about gangs, more resistance to peer pressure, and lower levels of gang connections (Esbensen et al. 2011). The G.R.E.A.T. program has been taught in middle schools throughout the United States (Esbensen et al. 2011). They state this program has been effective in states such as Arizona, Nebraska, Florida, Pennsylvania, Wisconsin, and Oregon.

Life Skills Training (LST) is a program designed to focus on different cognitive, psychological, and social factors that relate to tobacco, alcohol, and violence. The students in this study were taught a range of cognitive behavioral skills. Some of these skills included problem-solving, decision-making, withstanding media influences, managing stress and anxiety, communicating effectively, and developing healthy personal relationships (Botvin, Griffin, & Nichols, 2011). These skills are taught using group discussions, demonstrations, modeling, behavioral rehearsal, feedback and reinforcement, and behavioral homework assignments (Botvin, Griffin, & Nichols, 2011). When it came to substance abuse and violence, students were taught how to use assertive skills in situations they might experience interpersonal pressure to use drugs or acts of aggressive (Botvin, Griffin, & Nichols, 2011). This training was effective because students who received the Life Skills Training (LST) program were significantly less likely to engage in physical fighting or delinquent behavior during the past year (Botvin, Griffin, & Nichols, 2011). This training is an online training and can be found being taught anywhere from inner-city urban populations, suburban populations, to rural populations.

SECONDARY (SELECTED) INTERVENTIONS

Secondary violence prevention programs target “at-risk” youth, individuals that have already been effected by violence, and are offered in a variety of settings including schools, detention centers, and hospitals (Mikhail & Nemeth, 2015). Interventions discussed in this literature review include Brookview House, the Preventive Treatment Program, and Hawaii’s Healthy Start Program. While researching secondary interventions, one will note that most of these interventions can be found in hospitals or trauma-centers. This type of intervention takes advantage of the “teachable moment,” which is described as an event that encourages an individual to reduce risk-taking behaviors (Snider & Lee, 2009). If you apply this to youth affected by violence, these interventions may engage youth by discussing the apparent severity, vulnerability and preventability soon after the injury (Snider & Lee, 2009).

As stated above, secondary interventions target individuals at risk for a certain behavior. Brookview House’s mission is to help homeless and at-risk families learn the skills necessary to break the cycle of homelessness and poverty (Brookview House 2017). They provide families and children with a safe place to live and programs to build their self-esteem. These families practice skills necessary to succeed as members of their community (Brookview House 2017). Their model helps both moms
and kids develop substantial skills, and addresses cognitive, behavioral, attitudinal, and social factors. There are different elements that make Brookview one of the most innovative programs: safe, functional, and attractive housing, opportunities for change, and community partnerships (Brookview House 2017).

The Preventive Treatment Program is a program located in Montreal and is an exceptional example of a secondary intervention program. One of its successes is that it has reduced gang involvement, even though that was not its purpose. This program was created to prevent antisocial behavior among boys with a low socioeconomic status who had previously displayed disruptive behavior. The program improved school performance, reduced delinquency and substance use, and displayed that a combination of parent training and childhood skill development can guide some children away from violent behaviors (Howell, 2010).

Another exceptional example of a secondary intervention is the Hawaii’s Healthy Start Program. It is a program designed to prevent child abuse and neglect and promote child health and development in newborns of families at risk for poor child outcomes (Duggan, et al., 1999). This program has been successful in connecting families with pediatric medical care, improving maternal parenting effectiveness, decreasing maternal parenting stress, promoting the use of nonviolent discipline, and decreasing injuries resulting from partner violence (Duggan, et al., 1999). The program reports show that 15% of the families with newborns were identified as at risk and 94% enrolled in the program (Duggan, et al., 1999). While the program did have challenges, such as retention and attrition, the overall results seem to help improve health of mothers and their children.

## TERTIARY (INDICATED) INTERVENTIONS

Tertiary prevention interventions are known to reduce, rather than reverse, harm among the most severely involved individuals (Walker & Shinn, 2002). In terms of youth violence intervention, it is applicable for at-risk youth who are already identified as having displayed aggressive behaviors and who have already committed certain destructive behaviors (e.g. murder, gang violence, and incarcerated youth).

Per Abghari, Monroy, Schubl, Davidovitch, & Egol, (2015) low-energy gunshot wounds are commonly seen in urban areas. These types of wounds have fewer complications than high-energy gunshot wounds, but the psychological damage is still substantial to making appropriate timely treatment in emergency rooms. It is crucial to transport victims to the emergency room in an acceptable time frame. A review of emergency medical systems’ (EMS) activities in low and middle income countries (LMIN) reveals that EMS have difficulties in providing acceptable care (Peyravi, Khodakarim, Örtenwall, & Khorram-Manesh, 2015). A reason for this, can include inadequate investments in infrastructure, causing public distrust with the EMS (Peyravi, Khodakarim, Örtenwall, & Khorram-Manesh, 2015). An EMS is supposed to rapidly and appropriately respond to medical emergencies. These times can be reduced by increasing the number of available ambulances or reducing the distance between the ambulance and the patient (Peyravi, Khodakarim, Örtenwall, & Khorram-Manesh, 2015).

Another issue when it comes to tertiary prevention is overcrowding. Overcrowded emergency rooms have attracted the attention of many public health employees. The prolonged length of stay and overcrowding in emergency departments (ED), can cause patients to become worse while waiting for the transfer to the post admission department (Erkuran, Duran, Ocak, Citisli, & Kaya, H., 2014). Having the appropriate resources within the emergency departments and decreasing the time from the incident to the emergency room are imperative for future incidents. It could essentially increase the number of individuals leaving the ED in better condition.

Interventions and policies - built environment & neighborhood design

People do not realize that different organizations can affect youth violence indirectly. For instance, a program that is related to built environment or neighborhood design can have an impact on
Youth violence without realizing it. An example would be organizations who rebuild communities, so they can have accessible and affordable food access. If a child is caught stealing, you will never know exactly why. They could have been stealing because their family cannot afford food or they are acting out because of issues at home. Providing communities with accessible and affordable food can affect youth positively depending on the youth. They will be less likely to steal again. These risk factors are settings or situations related to specific outcomes (stealing) (Reddy et. al, 2001). Everyone experiences some degree of risk in their life. The negative relationship between these risks and the youth can increase the chances for violent behavior.

The risk factors around built environment and neighborhood design would be considered external factors. They are variables present in the environment that create contexts for daily living, school setting, community environment, and people that children associate with (McEvoy & Welker, 2000). Some factors include lack of parental involvement, harsh discipline, and child abuse or neglect. The impact of these factors affect the youth negatively. If a child experiences these factors in their home, they are more likely to use exhibit these kinds of behaviors outside of the home. Having organizations that involve built environment or neighborhood design are imperative to help reduce youth violence before it happens.

**YOUTH-LED INITIATIVES/ INTERVENTIONS/ PROGRAMS**

When one is trying to improve a specific need for a specific community member, it is important to get include community input. Youth can provide new, innovative perceptions that adults may overlook as well as their knowledge of youth health problems and provide original ways of engaging other youths in making healthy life choices (Bulanda, Bruhn, Byro-Johnson, & Zentmyer, 2014). Youth-led movements have increasingly grown in the past two decades. These are based on the idea that when the youth are provided with the suitable tools and resources, they have the potential to create change for themselves and even their communities (Bulanda, Bruhn, Byro-Johnson, & Zentmyer, 2014). These types of movements focus on youth strengths, decision-making skills, critical thinking abilities, and impacts to society (Bulanda, Bruhn, Byro-Johnson, & Zentmyer, 2014). Research states that youth are more likely to basis their behaviors off of their peers’ choices This means that youth-led health promotion can have a positive effect in the form of positive peer pressure (Bulanda, Bruhn, Byro-Johnson, & Zentmyer, 2014).

The Truth N’ Trauma (TNT) (Harden et al. 2015) is a youth violence prevention and intervention program in Chicago. It was developed by a group of faculty, staff, and students. They each brought diverse knowledge and awareness of the program’s target communities and youth populations (Harden et al., 2015). This project emphasized an empowerment idealistic stance, and chose abstract and practice perspectives as a guide to program development and implementation. The perspectives included: positive youth development, restorative practice, trauma-informed practice, and psycho-education (Harden et al., 2015). While the study has not been scaled-up in other states, a plethora of positive outcomes was found. The TNT participant group indicated many more positive changes than the comparison group. The responses suggested there was an increase in involvement in school, active involvement in their communities, and in individual perception of empowerment-related characteristics (Harden et al., 2015).

A study conducted at Loyola University, in New Orleans, Louisiana, focused on engaging with at-risk African-American youth, because direct dialogue with youth can often empower them to create applicable results for addressing concerns (Thomas et al., 2012). They believe the association between experience with violence, academic performance, and physical health, is essential to inspire African American children and youth to cope with violence exposure more effectively (Thomas et al., 2012). This process was very effective because students were active in providing beneficial and constructive feedback on the curricula, and the process itself became an intervention for the participants. Many of the
participants felt grateful because they were selected to represent youth of their age and to have the responsibility to critique a curriculum that could help others (Thomas et al., 2012).

Peer Solutions is a nonprofit organization founded to promote healthy communities and aim to prevent the underlying causes of harm before it begins. STAND & SERVE is a prevention initiative in Phoenix, AZ that is youth-led. This program was first introduced in 1996 and is still in effect today with weekly activities with 12 school communities and support from over 20 partners. Youth develop, implement, and evaluate strategies to encourage healthy standards to prevent causes of violence (Peer Solutions, n.d.). The youth are also peer educators and members of the board. They participate in ongoing service projects across their community, and host the STAND & SERVE Coalition (Peer Solutions, n.d.). They are provided with ways to define the problem and design the solution. Members are shown how to work to prevent issues they are directly affected by, educate other students, conduct activities, and facilitate workshops to inspire others to help prevent harm before it begins. This program has been introduced to other states as a promising model across the country. The states include: Arizona, California, Idaho, Louisiana, Massachusetts, Missouri, New Jersey, New York, Kentucky, Virginia, Washington and Wyoming (Peer Solutions, n.d.).

CONCLUSION

Youth violence involves youth between the ages of 10 and 24. Different forms of youth violence include; bullying, stealing, gang violence, child abuse and neglect, intimate partner violence, sexual violence, and suicidal behavior. These forms are interrelated and often share the same root causes (CDC, 2016). Youth violence primary preventions are directed towards all youth, secondary interventions target youth at risk for violent behavior, and tertiary target youth exhibiting violent behaviors (Walker & Shinn, 2002). Primary interventions and youth-led interventions have the most positive impact on youth violence prevention.
Methods

**PHASE I** of the Youth Violence Prevention Initiative Landscape included key informant interviews with the Memphis Crime Commission, BRIDGES, Greenprint, Community Development Council, Juvenile Detention Alternative Initiative (JDAI), and the Tennessee Suicide Prevention Network (TSPN). The purpose of interviewing different organizations was to understand 1) how different collaborative groups related youth violence prevention function, 2) any challenges and needs, and 3) how these collaborative groups connect with others. Examples of questions asked included, how long the collaborative group has been in existence, the purpose of the collaborative group, if there was a strategic plan in place for youth violence prevention, and their barriers and challenges as an organization.

**PHASE II** included community/stakeholder dialogue sessions.

SCHD also surveyed and created a resource map from American Institute for Research resources, in order to identify resources, opportunities, and gaps in different services. The survey was sent in March 2017 and there were 51 participants, but only 42 fully completed the survey. The respondents included organizations that represented funders, schools, non-profits, behavioral health, childcare, collaborative groups, hospitals, and community development corporations. Questions were asked about demographics (age, ethnicity, special population, and gender), zip codes they served, built environment, funding, social media, and youth-led initiatives. Maps were created to display the services main location (Map 1 & 2), the zip codes reached (Map 3), and a comparison of the youth homicide rate and where they serve in Shelby County (Map 4).

Dialogue sessions were held in order to display preliminary results to collaborative leaders and service providers, receive input and feedback, and participate in resource mapping activity to increase number of resources included in the final product. We also held these sessions to better grasp nuances of each coalition, duplication of services, and to build relationships in order to improve our impact on youth violence prevention. The organizations provided by the stakeholders were immediately put in the resource map. A shorter version of the survey was sent a second time, in order to receive more respondents. Approximately 11 people responded. In the end, there were 102 organizations in the resource map.
Results

A large number of organizations focused on early and late adolescence and not many with infant and early childhood (Graph 1). Most of the organizations worked with all races and ethnicities (Graph 2). Some respondents worked with specific genders, but most worked with all genders (Graph 3). There were also organizations that worked with special populations such as homeless, immigrant schools, Hispanic population, and African American population (Graph 4).

Map 2 – Recreated Youth Violence Prevention Services Location in Shelby County

Map 3 – Zip Codes Services Reached Original

**The majority of the organizations were located in central Memphis and a few spread out into East and South Memphis (Map 2).**

**A large majority of the organizations reached to all zip codes in Shelby County, but there were more organizations reaching the central Memphis zip codes and the further east you go the less organizations reach those areas (Map 3).**
Map 4 compares the youth homicide rate and the zip codes reached by the organizations. When looking at the map, one will notice there are many organizations that reach the areas of Shelby County with high youth homicide rates. The map comparing the homicide rate and zip codes served was recreated after receiving more respondents and concluded the same results. There are still a number of organizations within the zip codes with high youth homicide rates (Map 5).

Map 5 – Recreated Youth Homicide Rates 2006-2015 vs Where the Resource Serves in Shelby County

**Example:** Organization #8 indicated that they provided services for all youth, youth at-risk, and youth at high-risk in the category of social marketing and communication. This means we would put the #8 in each section (green, yellow, and red), in the category of social marketing and communication.
Protective factors are attributes or characteristics in individuals, families, or communities that help people deal more effectively with stressful events and decreases the likelihood of youth engaging in violence. While a risk factor is any attribute, characteristic or exposure of an individual that increases the likelihood of youth engaging in violence. There are three levels for protective and risk factors: individual, relationship, and social factors.

**Individual** – Build children’s and adolescents’ skills and competencies to choose nonviolent, safe behaviors.

**Relationship** – Build and maintain positive relationships between young people and caring adults.

**Community** – Improve and sustain a safe physical environment in communities and create spaces to strengthen social relationships.

**Society** – Change the social and structural conditions that affect youth violence and lead to health inequality.
Examples include social connections, youth resilience, psychological stressors, negative relationships, being physically and emotionally healthy, supportive families, and insufficient opportunities for positive growth. When discussing results with the community and stakeholders, only results for individual protective factors and peer and social risk factors were shown, due to a limited amount of time. When it came to individual protective factors, 66.67% focused on development of healthy social and regulation skills, and 63.33% focused on positive social orientation. Less than 40% had a focus for highly developed competencies (Table 3). For peer and social risk factors, there were not a lot of differences in the factors given. Most organizations said they focused on all factors listed (Table 4).

**CONCLUSION**

In conclusion, Shelby County is very “resource rich”. However, the quantity of resources may not associate with impact, but it does provide opportunities for alignment and coordination. This means that there is a wide variety of organizations in Shelby County related to youth violence prevention directly/indirectly. Some organization do not realize they have an impact on something that is not related to their mission. For example, Mid-South Greenprint addresses the need for initiating long-term comprehensive land use planning in the Greater Memphis Area. This can influence youth in a way that people might not realize. It is crucial for youth to have a place to go outside of their home where they can play or hang out. When youth do not have activities to do, they are more likely to engage in other activities that might not be beneficial to their development. Future efforts are needed to provide comprehensive and coordinated youth violence prevention efforts to improve the efforts that are already in place.
References


Shelby County Health Department. Memphis, Tennessee. Office of Epidemiology & Infectious Diseases. (2017). [Map showing location of youth prevention services by zip codes in Shelby County.] *Youth Prevention Services By Zip-codes in Shelby County, Tennessee.*

Shelby County Health Department. Memphis, Tennessee. Office of Epidemiology & Infectious Diseases. (2017). [Map showing youth homicide rates vs total amount of services by zip-code in Shelby County, Tennessee.] *Youth Homicide Rates vs Total Amount of Services by Zip-code in Shelby County, Tennessee.*


Appendix A

Graph 1 – Age Range – Population of Focus

![Age Range - Population of Focus](image)

Graph 2 – Race/Ethnicity – Population of Focus

![Race/Ethnicity(s) - Population of Focus](image)
Graph 3 – Gender(s) – Population of Focus

Graph 4 – Special Populations – Population of Focus
Map 1 – Youth Violence Prevention Services Location in Shelby County

Map 2 – Recreated Youth Violence Prevention Services Location in Shelby County
Map 3 – Zip Codes Services Reached Original

Map 4 – Youth Homicide Rates 2006-2015 vs Where the Resource Serves in Shelby County
Map 5 – Recreated Youth Homicide Rates 2006-2015 vs Where the Resource Serves in Shelby County

Map 7 – Original Resource Map for Youth Violence Prevention Services in Shelby County
Map 7 – Recreated Resource Map for Youth Violence Prevention Services in Shelby County

Map 7.2 – List of Organizations - # in Map represents organization’s number in Resource Key
Table 1 – Built Environment Services

Does your organization provide any services related to the built environment?

- Vacant lots: 8.33%
- Blighted or run-down housing: 10.42%
- Improving safety features of apartments, buildings, housing, and/or neighborhoods: 10.42%
- Beautification of neighborhood (trash pickup, tree planting, public art, etc.): 22.92%
- Other (please describe): 12.50%
- None: 62.50%

Table 2 – Services that Fund Initiatives Related to Youth

Do you Fund initiatives dealing with the following (select all that apply):

- Other (please describe): 23.08%
- Cyber bullying: 23.08%
- Child abuse or neglect: 30.77%
- Trauma or ACE: 30.77%
- Domestic violence: 30.77%
- Community safety: 61.54%
- Youth violence: 69.23%
Table 3 – Individual Protective Factors

<table>
<thead>
<tr>
<th>Individual Protective Factors</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development of healthy social &amp; regulation skills</td>
<td>66.67%</td>
</tr>
<tr>
<td>Positive social orientation</td>
<td>63.33%</td>
</tr>
<tr>
<td>School readiness</td>
<td>56.67%</td>
</tr>
<tr>
<td>Highly developed competencies</td>
<td>40%</td>
</tr>
<tr>
<td>Other</td>
<td>13.33%</td>
</tr>
<tr>
<td>NONE</td>
<td>13.33%</td>
</tr>
</tbody>
</table>

Table 4 – Peer and Social Risk Factors

<table>
<thead>
<tr>
<th>Peer and Social Risk Factors</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diminished economic opportunities</td>
<td>54.84%</td>
</tr>
<tr>
<td>Association with delinquent peers</td>
<td>48.39%</td>
</tr>
<tr>
<td>Poor residents/level of family disruption</td>
<td>48.39%</td>
</tr>
<tr>
<td>Low levels of community participation</td>
<td>48.39%</td>
</tr>
<tr>
<td>Low commitment &amp; school failure</td>
<td>48.39%</td>
</tr>
<tr>
<td>Involvement with gangs</td>
<td>45.16%</td>
</tr>
<tr>
<td>Socially disorganized neighborhoods</td>
<td>41.94%</td>
</tr>
<tr>
<td>Social rejection by peers</td>
<td>29.03%</td>
</tr>
<tr>
<td>NONE</td>
<td>29.03%</td>
</tr>
<tr>
<td>Other</td>
<td>9.68%</td>
</tr>
</tbody>
</table>
Chart 1 – Percentage of Organizations that Fund Initiatives

Does your organization FUND initiatives related to violence prevention?

- Yes: 26.53%
- No: 73.47%

Chart 2 - Percentage of Organizations that provide services developed by youth, led by youth, or receives input from youth.

Do you provide services developed by youth, led by youth, or receives input from youth?

- Yes: 54.17%
- No: 45.83%
Chart 3 - Percentage of organizations that are involved in any communication around violence prevention.

Involvement in any communication around violence prevention

- 52% Yes
- 48% No
Community Organizations: Descriptions, Address, & Contact Information

The information provided comes from the responses given by the organizations in our 2017 Youth Violence Prevention Survey. Multiple organizations also provided us with a handful of these organizations during our Youth Violence Prevention Landscape Assessment preliminary results presentation (June – July 2017). If the information provided is incorrect with your organization, please contact bryn.higdon@shelbycountyn.gov

- **A Step Ahead Foundation**
  
  **Goal:** They hope to improve educational, economic, and health outcomes for women and children in Memphis and Shelby County. By providing access to long-acting reversible contraception (LARC), the most effective reversible methods of birth control, they hope to increase positive pregnancy outcomes for both the mother and the child, lower infant mortality, and improve family life. They hope to decrease poverty by reducing economic strain and encourage career opportunities before childbirth.

  **Address:** PO Box 41601  
  Memphis, TN 38174

  **Contact:** Belinda Simpson, Director Community Outreach  
  Belinda@astepaheadfoundation.org  
  901-320-7837

- **ACE Awareness Foundation/ACE Task Force**
  
  **Goal:** The Adverse Childhood Experiences (ACE) Awareness Foundation informs the community about the role of emotional trauma in mental, physical, and behavioral health, and implements innovative models that provide preventable and sustainable solutions to reducing toxic stress in family systems. They are pioneering ACE curriculum development with the University of Memphis, is leading the county’s first ACE Aware Community Partnership Initiative training program, and was the catalyst for the State of Tennessee’s “Building Strong Brains” initiative.

  **Address:** 22 N Front St #165,  
  Memphis, TN 38103

  **Contact:** Dr. Altha Stewart, Director  
  astewa59@uthsc.edu  
  Tabatha Bortters, Administrative Aide - Dr. Stewart  
  tborrter@uthsc.edu  
  901-448-4572

- **Advance Memphis Services**
  
  **Goal:** Advance Memphis was founded in 1999 to bring about economic revitalization in Memphis, Tennessee. Their mission is to provide Biblically based programs that bring **HOPE, KNOWLEDGE, RESOURCES, and SKILLS** to be economically self-sufficient through the gospel of Jesus Christ. The residents of the neighborhood then have the tools they need to affect change.

  **Address:** 769 Vance Ave,  
  Memphis, TN 38126
• Agape – Power-lines Community Network  
  **Goal:** Their mission is to be a Christ-centered ministry that is dedicated to providing children and families with healthy homes. Agape serves children, families, and communities by sharing God’s love throughout the Mid-South. With excellence, they connect people to God’s mission by uniting children with loving families, strengthening homes and communities with intentional relationships, and linking servants to service.  
  **Address:** 3160 Directors Row  
  Memphis, TN 38131  
  **Contact:** Julie Sanson, Chief Operating Officer  
  julie.sanon@agapemeanslove.org  
  901-323-3600

• Alpha Memphis Education Foundation  
  **Goal:** The foundation carries out its mission by supporting innovative ways to enhance educational opportunities in the community and seek to provide for the positive development of youth and empowering of their families and communities by serving as positive role models.  
  **Address:** 4122 Barton Drive,  
  Memphis, TN 38116  
  **Contact:** John C. Cornes - Member  
  jc.cornes@gmail.com  
  901.268.8333

• Another Option  
  **Goal:** To provide mentoring, counseling, and assistant to children of incarcerated adults in the Shelby County area to help break the cycle of familial incarceration.  
  **Address:** 1123 Celtic Cv  
  Memphis, TN 38134  
  **Contact:** Kaylan Johnson, Founder  
  Kaylanjohnson84@yahoo.com  
  901-590-5590

• Assisi Foundation  
  **Goal:** The Assisi Foundation of Memphis, Inc. serves nonprofit organizations that work to improve Memphis and the Mid-South. Through their partnerships, they address pressing challenges while also searching for root causes with the goal of creating community-wide transformation. Their focus areas include health and human services; education and literacy; social justice and ethics; and cultural enrichment and the arts. Whether or not an organization falls neatly within our focus areas, they invite the exploration of good ideas that align with their mission and improve the lives of every resident.  
  **Address:** 515 Erin Drive,  
  Memphis, TN 38117
• Athena Project – UofM
  
  **Goal:** To provide mental health assessment and where appropriate, treatment for women who have experienced intimate partner violence and abuse.  
  **Address:** 400 Innovation Drive,  
  Memphis TN 38152  
  **Contact:** J. Gayle Beck, Ph.D., Director  
  jgbeck@memphis.edu  
  901-678-3973

• Basic Intervention for New Direction
  
  **Goal:** Their mission is to advocate for, and educate youth with behavioral problems and provide support services for their families.  
  **Address:** 1057 E Trigg Ave,  
  Memphis, TN 38106  
  **Contact:** Terri L. Strong, Founder/Executive Director

• Big bro big sis
  
  **Goal:** For more than 100 years, Big Brothers Big Sisters has operated under the belief that inherent in every child is the ability to succeed and thrive in life. As the nation’s largest donor and volunteer supported mentoring network, Big Brothers Big Sisters makes meaningful, monitored matches between adult volunteers (“Bigs”) and children (“Littles”), ages 6 through 18, in communities across the country. We develop positive relationships that have a direct and lasting effect on the lives of young people.  
  **Address:** 1005 Tillman Street,  
  Memphis, TN 38112  
  **Contact:** Y. Webb  
  ywebb@bbbsmidsouth.org  
  901-323-5440 ext. 12

• Binghampton Dev Corp
  
  **Goal:** To improve the quality of life in the Binghampton Community.  
  **Address:** 280 Tillman  
  Memphis, TN 38112  
  **Contact:** Juanita White, Community Building Manager  
  901-347-0504

• Black Urban Males
  
  **Goal:** Provide strategies for conflict resolution to help African American males settle conflict without violence to help decrease the rate of gun violence, incarceration and homicides in communities.  
  **Contact:** Donavan Kilgore-Russell, Founder  
  801-647-4885

• Booker T. Washington Middle & High School
  
  **Goal:** Booker T. Washington High School’s mission is for students to become equipped with the intellectual, technological and social skills that will allow them to exceed the
expectations of state and national standards. One Team, One Goal: To Educate, Elevate and Illuminate Students Who Are Top Rate.

**Address:** 715 S Lauderdale Street, Memphis, TN 38126

**Contact:** Tecia Marshall, Instructional Facilitator
teciamarshall@gmail.com or marshallt1@scsk12.org
901-864-8660 or 901-416-7237

- **Boys and Girls Club**
  **Goal:** The Boys & Girls Clubs of Greater Memphis’ mission statement is to enable all young people, especially those who need us most, to reach their full potential as productive, caring responsible citizens. They provide after-school care for children ages 6-18, Monday-Friday from 2:00 p.m. to 8:00 p.m. with programs in five core areas: Education and Leadership, Character Development, Healthy Life Choices Athletics, and the Arts.
  **Address:** 44 South Rembert Street
  Memphis, TN 38104
  **Contact:** Vinson Smith
  vsmith@bgcm.com
  901-278-2947

- **BRIDGES USA Inc.**
  **Goal:** Unlike any organization in the Mid-South region, BRIDGES provides students an opportunity to find their voice through unique experiential learning activities that are adventurous, relational and transformative. As a result, participants are empowered to reach across racial and socio-economic divides, prepared for secondary educational opportunities and careers, and are engaged in civic affairs in their communities.
  **Address:** 477 N 5th Street,
  Memphis, TN 38105
  **Contact:** Dana Wilson, Vice President of Bridge Builders
dwilson@bridgesusa.org
  Evan Morrison, Youth Justice Program Specialist
  emorrison@bridgesusa.org
  Mahal Burr, Bridge Builders Community Action Coordinator
  mburr@bridgesusa.org
  901-452-5600

- **Camelot**
  **Goal:** To provide quality care to those in need.
  **Address:** 910 Nonconnah Blvd Suite 100,
  Memphis, TN 38132
  **Contact:** Amber Reece, Director of Prevention Services
  Amber.Reece@pathways.com
  901-346-1270 ext. 216

- **Carpenter Art Garden**
  **Goal:** The Carpenter Art Garden partners with neighborhood children and adults, as well as local artists to transform a blighted lot into a place of beauty. As their garden continues
to grow, the Purple House opened in September 2014. This a space for their programs to flourish during the cold winter months. At the Purple House they offer tutoring, small group art lessons, mentoring and clubs every day after school.

**Address:** 296 Carpenter Street,
Memphis, TN 38112

**Contact:** Seria Ross, Director of Development
seria@carpenterartgarden.org
901-603-7689

Megan Banaszek, Director of Programs and Community Outreach
megan@carpenterartgarden.org
319-981-0380

- **Center for Health of Justice Involved Youth**
  
  **Goal:** The goal of the center is to raise awareness for better mental health services in the community for young people and their families, and to coordinate delivery of those services to ensure the community’s youth have a chance to succeed.

  **Address:** 920 Madison Avenue, Suite 810
  Memphis, TN 38163

  **Contact:** Dr. Altha Stewart, Director
astewa59@uthsc.edu

  Tabatha Bortters, Administrative Aide - Dr. Stewart
tbortter@uthsc.edu
  901-448-4572

- **Center for Transforming Communities & the 4 Partner Shalom Zones**
  
  **Goal:** Center for Transforming Communities, Inc. is a nonprofit organization dedicated to the holistic transformation of neighborhoods and communities in and around Memphis, Tennessee. They are an active participant in the Communities of Shalom movement - embracing the six threads of shalom as guiding principles for their work and the work of our Shalom Zone partners. They also specialize in the practice of Assets-Based Community Development and offer regular training in ABCD to foster the paradigmatic shift away from viewing neighborhoods and communities as deficient or "bad" and towards viewing neighborhoods and communities with an eye for abundance.

  **Address:** The Commons on Merton
  258 N. Merton St.
  Memphis, TN 38112

  **Contact:** Amy Moretz, Director
amy@ctcmidsouth.org
  901-324-3005 x101

- **Center for Transforming Communities Highland Heights Community Connector**
  
  **Goal:** Center for Transforming Communities, Inc. is a nonprofit organization dedicated to the holistic transformation of neighborhoods and communities in and around Memphis, Tennessee. They are an active participant in the Communities of Shalom movement - embracing the six threads of shalom as guiding principles for their work and the work of our Shalom Zone partners. They also specialize in the practice of Assets-Based Community Development and offer regular training in ABCD to foster the paradigmatic shift away from viewing neighborhoods and communities as deficient or "bad" and towards viewing
neighborhoods and communities with an eye for abundance.

**Address:** The Commons on Merton  
258 N. Merton St.  
Memphis, TN 38112

**Contact:** Kapriskie Mack, Highland Heights Neighborhood Connector  
kapriskie@ctcmidsouth.org  
901-324-3005

- **Center of Advancement of Youth Development**  
  **Goal:** Their goal is to fill the gap for youth serving organizations by providing their staff with opportunities to access high quality training, evaluation, and technical assistance without leaving the community.  
  - To provide professional development opportunities for youth servicing professionals.  
  - To disseminate best and promising practices of youth, family, and community interventions.  
  - To provide technical assistance for design and implementation of youth development interventions.  
  - To design empowerment evaluations and conduct rigorous intervention research for youth development organizations.

**Address:** 4050 South Park Loop Building 29  
University of Memphis South Campus  
Memphis, TN 38152  
901-678-1615

**Contact:** Kimberly Phillips, Masters of Social Work Student  
kphllps7@memphis.tn.gov  
901-395-3418

- **Christian Intervention Program**  
  **Goal:** Provides a faith-based Christian non-profit program for persons affected by alcohol and drug abuse and their families taught in local churches. Christian Life Tabernacle is the local host church in Memphis. CIP is a twenty-lesson program for chemical, alcohol, and tobacco dependent persons. Program is taught in a classroom setting and is based on Christian principles. Spirit of Freedom Ministries also offers a toll-free phone line to help persons break the cycle of addiction or dependency.

**Address:** 2869 Woodlawn Terrace  
Christian Life Tabernacle Church  
Memphis, TN 38127

**Contact:** Evan Morrison, Youth Justice Program Specialist  
emorrison@bridgesusa.org  
870-635-5069

- **Church Health**  
  **Goal:** Church Health seeks to reclaim the Church’s biblical commitment to care for our bodies and spirits.

**Address:** 1350 Concourse Avenue Suite 142,  
Memphis, TN 38104

**Contact:** Alan Swistak, Coordinator of Org. Development  
swistaka@churchhealth.org  
901-218-6738
• City of Memphis Office of Youth Services
  **Goal:** The Memphis Office of Youth Services is an essential division of the City of Memphis serving the educational and developmental needs of students in the Memphis area. The mission of MOYS is to equip students with the tools necessary for becoming contributors to the greater community by inspiring them to make positive decisions in the classroom and beyond through engaging and interactive programs including the Memphis Ambassadors Program (MAP), the Classic College Fair and the MPLOY Youth Summer Experience. The vision of MOYS is to become a center point for all youth-oriented services and programs in the City of Memphis by focusing on initiatives that add value through education, health, employability and justice. At MOYS, we know that instilling these core values in our youth creates essential pathways to future success.
  **Address:** 315 S Hollywood Street,
  Memphis, TN 38104
  **Contact:** Ike Griffith, Director
  ike.griffith@memphistn.gov
  Pamela Buford, Administrative Assistant to the Director
  pamela.buford@memphistn.gov
  901-636-6006

• Collegiate Life Investment Foundation (CLIF)
  **Goal:** The Collegiate Life Investment Foundation, (C.L.I.F.), is a non-profit organization dedicated to bringing awareness to the dangers of distracted driving on the roadways. The Foundation is committed to educating the public about distracted driving, the ways its negligence affects others, and the techniques that can be used to rid the roadways of its dangerous practices. The mission of C.L.I.F. is to serve as the premier vehicle to inform students across the globe about the dangers of distracted driving, and to provide overall support for those who have been seriously affected by its negligence. C.L.I.F. is committed to helping the community by focusing on the dangers of distracted driving and investing time, money, and resources to further the education of young men and women for LIFE.
  **Address:** PO Box 9960
  Memphis, TN 38190
  **Contact:** Larissa Redmond, Founder/Executive Director
  Larissa.Redmond@clif2012.org
  901-493-2478

• Community Development Council of Greater Memphis (BLDG)
  **Goal:** BLDG Memphis (Build. Live. Develop. Grow.) is a coalition for organizations and individuals who support the development and redevelopment of healthy, vibrant, attractive, and economically sustainable neighborhoods throughout the Memphis region. They accomplish this through policy and advocacy; community engagement and civic engagement; and capacity building programs for community development organizations. BLDG Memphis supports the revitalization of Memphis neighborhoods through public policy development and advocacy, organizational capacity building, and community education. They accomplish this through: 1) Promoting comprehensive plan-based neighborhood revitalization, especially in the areas of physical, economic, and human capital development; 2) Empowering neighborhood-based organizations through a network of support and assistance; 3) Representing and advocating for the interests of its members and the neighborhoods they
represent; 4) Securing resources and building partnerships, to support the work of community development; and 5) Promoting public policies that will reduce the barriers to neighborhood revitalization and improve the quality of life for residents.

**Address:** 1548 Poplar Ave
Memphis, TN 38104

**Contact:** John Paul Shaffer, Executive Director
johnpaul@BLDGmemphis.org

- **Connect to Protect**

  **Goal:** The Connect to Protect (C2P) vision is to reduce new HIV infections in Memphis’ most vulnerable youth. Their mission is to reduce the incidence of HIV and AIDS among high-risk youth and adults (13-24yrs) by enacting community level approaches that reduce HIV related disparities and health inequities.

  **Address:** 262 Danny Thomas Place, MS 600
  Memphis, TN 38105

  **Contact:** Andrea Williams Stubbs, Manager – HIV Community Program
  Department of Infectious Diseases
  Coordinator, Connect to Protect Program
  Andrea.stubbs@stjude.org
  901-595-5989

- **Coordinated School Health**

  **Goal:** Tennessee Coordinated School Health connects physical, emotional and social health with education through eight inter-related components. This coordinated approach improves students’ health and their capacity to learn through the support of families, communities and schools working together. Coordinated School Health works with many partners to address school health priorities. The primary mission of the office is to improve student health outcomes as well as support the connection between good health practices, academic achievement and lifetime wellness.

  **Address:** 2800 Grays Creek Drive,
  Cordova, TN 38016

  **Contact:** Jean Massey
  masseyej@scsk12.org

  Rosalind Stevenson
  stevensonrt@scs12.org

- **Compass Intervention Center**

  **Goal:** Their Crossroads program allows adolescents ages 12 to 17 to practice and process effective techniques to help them regain balance during overwhelming times. Participants can practice: Mindfulness: the practice of being fully aware and present in the moment; Distress tolerance: how to tolerate pain in difficult situations, not change it; Interpersonal effectiveness: how to ask for what you want and say no while maintaining self-respect and relationships with others; and Emotion Regulation: how to appropriately manage strong emotions.

  **Address:** 7900 Lowrance Rd,
  Memphis, TN 38125

  **Contact:** Lisa Smith, LCSW; CEO
  lisa.smith3@uhsinc.com
  901-758-2002
• Crestwyn Behavioral Health
  
  **Goal:** As a leading behavioral health hospital, Crestwyn is steadfast not only in their commitment to providing a tranquil setting that is conducive to healing, but also to ensuring that they deliver the very latest in evidence-based treatment modalities available. Their range of care includes services from crisis stabilization to residential care with separate tracks for adolescents and adults. While at Crestwyn, individuals will have access to a variety of supports to help them successfully meet their personal goals for treatment, including Detoxification, individual therapy, group therapy, family therapy, medication management, and aftercare planning.

  **Address:** 9485 Crestwyn Hills Drive, Memphis, TN 38125

  **Contact:** Christine Stacks, Administrative Assistant  
  christine.stacks@crestwynbh.com  
  901-248-1507

• Division of Police Services/ Police Department
  
  **Goal:** To create and maintain public safety in the City of Memphis. They do so with focused attention on preventing and reducing crime, enforcing the law and apprehending criminals. Their vision is to create and maintain for the City of Memphis an environment of public safety recognized for its zero tolerance for crime and its compassion and responsiveness to the needs, rights, and expectations of all its citizens, employees, and visitors.

  **Address:** 170 N Main Street, Memphis, TN 38103

  **Contact:** Lt. Colonel Hopkins  
  901-355-3144

• Early Success Coalition
  
  **Goal:** The Early Success Coalition is a broad-based collaborative to improve the lives of families with young children in Shelby County, TN. Their vision is healthy babies, strong families, and foundations for lifelong success. Their mission is to develop and expand an early childhood comprehensive system of high quality services for children from pre-conception to age eight that engages families, promotes resiliency, and supports positive early childhood development.

  **Address:** 50 Peabody Place, Ste. 400  
  Memphis, TN 38103

  **Contact:** Sandra Allen, Program Director, Le Bonheur Community Health and Wellness  
  sandra.allen@lebonheur.org

  Kasha Walker, administrator, Shelby County Office of Early Childhood and Youth

  Katina Clear, ESC Coordinator  
  katina.clear@lebonheur.org

  901-287-4713
• Excellent Women of Grace and Faith
  **Goal:** Their Mission is to help girls and young women, ages 8-18, to think Smarter, Work Harder, and be Productive Women in their communities.
  **Address:** 4028 Friendly Way,
  Memphis, TN 38115
  **Contact:** Caterra Jackson, CEO
caterfr38@gmail.com
  901-859-1826

• Exchange Club Family Center
  **Goal:** Since 1982 they have helped thousands of local families conquer anger and violence, to have healthy relationships at home, work and school. What started as a home visitation service for families in crisis has evolved into a full-service organization offering assessments, anger management classes, parenting support, visitation services, and group and individual therapy. Their story started with a dream when local Exchange Club members wanted to give back to their community by helping families in crisis.
  **Address:** 2180 Union Ave,
  Memphis, TN 38104
  **Contact:** R. Holdford
  R.holdford@exchangeclub.net
  901-274-2200

• Family Resource Center
  **Goal:** School-based Family Resource Centers were developed to address the problems within the home and community environments, which impede or create barriers to a child's ability to learn and grow successfully. The problems include but are not limited to poverty, hunger, homelessness, abuse, neglect, poor health, mental illness, substance abuse and/or family conflict. Family resource centers network with community organizations and agencies to coordinate problem-solving and goal setting processes with parents while assisting them to meet the needs of their children and to create a supportive environment for their children.
  **Address:** 1650 Ash Street
  Memphis, TN 38108
  **Contact:** Mrs. MarVin Aldridge, Family Resource Center Associate
  aldrigemc@scsk12.org
  901-416-7077

• Family Safety Center of Memphis and Shelby County
  **Goal:** Family Safety Center serves the hurting families of Memphis and Shelby County who are caught up in the trauma of domestic violence. They assist the victims by helping them navigate through the many services available to them. Ultimately, they strive to reduce incidents of domestic violence and strengthen families in Memphis and Shelby County. The mission of the Family Safety Center is to effectively combine civil, criminal, health and social services for victims of family violence in one location. Ultimately, their vision is a thriving community that embodies a spirit of compassion, collaboration and progressive change that values mutual respect, safety and serenity for all residents.
  **Address:** 1750 Madison Ave, Suite 600,
  Memphis, TN 38104
  **Contact:** Olliette Murry-Drobot, Executive Director
  olliette@familysafetycenter.org
Jordan Moore Howard, Director of Communications and Development
jordan@familysafetycenter.org

- **Frogs and Lilies Childcare**
  
  **Goal:** Frogs and Lilies Childcare is a childcare facility located in Cordova, TN. They provide a safe, secure and healthy environment for children and seek to improve and enhance the child's mental, physical, emotional, intellectual and social behavior. Their mission is to glorify God through the training and nurturing of students in their spiritual, academic, physical, emotional, and social development. This is achieved through a Christ-centered education based on biblical truth, which leads to the formation of the character of God within. They strive to bring families to the cross. Teach love, understanding, and holiness. In addition, they strive to bring out the very best in each student in our care.
  
  **Address:** 8225 Dexter #112, Cordova, TN 38016
  
  **Contact:** Vitnaska Nicole Brooks
  nicole@myfrogsandlilies.com
  901-509-2210

- **Grace House**
  
  **Goal:** Grace House welcomes and offers support to women seeking treatment for their alcohol and substance use disorders, trauma, and co-occurring mental disorders. They, in collaboration with our many community partners, provide a full continuum of long-term residential treatment, outpatient treatment, and recovery support services. They continue to believe in the therapeutic value the home environment of Grace House, where the interactions with, the support of, and the love from other women suffering from the same disorders and issues is a mighty catalyst for healing. Grace House remains committed to turning no woman away because of the inability to pay.
  
  **Address:** 329 N Bellevue Blvd, Memphis, TN 38105
  
  **Contact:** Charlotte Hoppers, Executive Director
  charlottehoppers@gracehouseofmemphis.org
  901-722-8460

- **G.R.A.S.S.Y.**
  
  **Goal:** The GRASSY Program is a school and community based prevention and intervention program that works with gang members to reduce their involvement and provide assistance when feasible. In utilizing various approaches, this program combines various forms of prevention, intervention, outreach and suppression to reduce, address, and focus on gang member issues as well as community quality of life concerns.
  
  **Address:** 160 S. Hollywood St. Room 140
  Memphis, TN 38112
  
  **Contact:** Steven Ray Cole, Manager for Shelby County Schools Safety & Security
  901-416-4922
  
  Anthony Hicks, Special Project Coordinator GRASSY
  hicksav@scsk12.org
  901- 416-6295
  
  Bobby Towns, Special Project Coordinator GRASSY
Main Number: 901-416-5773

- Hickory Hill Redevelopment
  **Goal:** The vision of the Hickory Hill Redevelopment Corporation is to bring about community transformation by restoring the institution of the family through holistic programs, to assist the family units in Hickory Hill emotionally, socially, economically, physically, etc., to offer personal development, vocational and employment preparation, and life rehabilitation.
  **Address:** 6655 Winchester, Memphis, TN, 38115
  **Contact:** Marquetta Smith
  901-844-3922

- Job Corps Center
  **Goal:** Job Corps is a no-cost education and career technical training program administered by the U.S. Department of Labor that helps young people ages 16 to 24 improve the quality of their lives through career technical and academic training. At Brunswick Job Corps Center, they support the Job Corps program’s mission to teach eligible young people the skills they need to become employable and independent and place them in meaningful jobs or further education.
  **Address:** 1555 McAlister Dr
  Memphis, TN, 38116
  **Contact:** 901-396-2800

- Junior Blight Patrol (LifeLine to Success)
  **Goal:** Lifeline to Success has been working with violent offenders in Memphis to help them leave behind lives of crime, and transform themselves into productive members of society. Their mission is to use Christian principles and the support and tools necessary to unleash the transformation of violent ex-offenders into assets for society, changing the negative perceptions that are associated with a criminal record. The Junior Blight Patrol is comprised of teenagers who assist staff and Team Members in running the After School Drop In and work alongside members of the Blight Patrol doing summer work and planning community events.
  **Address:** 1647 Dellwood Avenue
  Memphis, TN 38127
  **Contact:** DeAndre D. Brown, Executive Director
  info@lifeline2success.org
  901-729-6537
  Vinessa Brown, Director of Development
  info@lifeline2success.org
  901-729-6537

- Just City
  **Goal:** Their mission is to advance policies and programs within Shelby County and the State of Tennessee that strengthen the right to counsel and mitigate the damage caused to families and neighborhoods as a result of contact with the criminal justice system. They
aspire to be a powerful, independent voice to support the individuals, children, and families who are, or have been in contact with, the criminal justice system; to advocate for strong, consistent adult and children’s right to counsel policies; and to accelerate community-driven solutions to the problems presented by the criminal justice system.

**Address:** 201 Poplar Avenue,  
Memphis, TN 38103  
**Contact:** Josh Spickler, Executive Director  
josh@justcity.org

Allison Gibbs, Director, Programs & Operations  
allison@justcity.org

901-206-2226

- **Juvenile Delinquent Alternative Initiative**
  - **Goal:** JDAI was designed to support the Annie E Casey Foundation’s vision that all youth involved in the juvenile justice system have opportunities to develop into healthy, productive adults. It is a detention reform and juvenile justice system improvement initiative that has demonstrated over 20 years that jurisdictions can safely reduce reliance on secure detention. JDAI promotes changes to policies, practices and programs to: decrease the number of youth unnecessarily detained; reduce racial disparities and bias; discourage failures to appear in court; and, improve the juvenile justice system overall.
  - **Address:** 616 Adams Avenue  
  Memphis, TN 38103  
  **Contact:** Kimbrell Owens, Site Coordinator  
kimbrell.owens@shelbycountytn.gov  
901-222-0902

- **Juvenile Intervention & Faith-based Follow-up (J.I.F.F.)**
  - **Goal:** JIFF was established March 2003 as an organization in Memphis specifically serving juvenile offenders in an effort to break the repetitive cycle of crime and offer hope for a productive future. Their Vision – To see youth flourish, free from a life of crime. Their Mission – To break the destructive cycle of juvenile crime, through Christ centered intervention.
  - **Address:** 254 S Lauderdale Street,  
  Memphis, TN 38126  
  **Contact:** Richard Graham, Executive Director  
richard@JIFFyouth.org  
901-736-2821

  Michael Vitali, Operations Manager  
michael@JIFFyouth.org

  901-552-8502

- **Juvenile Justice**
  - **Goal:** Juvenile justice initiatives overseen by Shelby County Juvenile Court include: Assessment screening for juveniles detained for serious offenses; and evaluation referrals for youth affected by mental health issues and substance abuse.
  - **Address:** 616 Adams Avenue
Memphis, TN 38103

Contact: Ron Pope, Manager of School Safety with Shelby County Schools
poperv@scsk12.org
901-416-6295

- KIPP Memphis Collegiate Schools
  Goal: The mission of KIPP Memphis is to create a network of high performing public charter schools in the Memphis community that will equip all students with the necessary academic and life skills needed to succeed in college and the competitive world beyond.
  Social Work Services, Partnership with Parkwood, Involvement in Tennessee Behavioral Supports Project - The social work services directly help students within the schools by providing a safe place to receive counseling in regards to self-control, grief, self-esteem, and other topics. The social workers also provide resource to parents of outside agencies that can help with the families unique situations.
  Address: 2670 Union Avenue Extended
  Suite 1100
  Memphis Tennessee 38112
  Contact: Laura Sanders, Regional Special Populations Director
  lsanders@kippmemphis.org
  901-647-6955

- Knowledge Quest
  Goal: Knowledge Quest's mission is to vigorously equip youth to maximize their potential through intellectual and character development. Their vision is to transform lives by expanding minds. Their values include; Knowledge, Passion, Excellence, Moral Integrity, Innovation, Collective Impact, and Advocacy.
  Address: 590 Jennette Place,
  Memphis, TN 38126
  Contact: Marlon Foster, Executive Director
  info@kqmemphis.org
  901-942-1512

- Lakeside BHS
  Goal: Lakeside Behavioral Health System opened its doors with one mission in mind: to provide specialized behavioral health care and addiction treatment in a welcoming environment for people in search of healing. They have a 37-acre campus, located on the outskirts of Memphis, Tennessee, features a state-of-the-science, 345-bed facility designed to make recovery an accessible, effective reality in the lives of their patients. Lakeside is committed to helping the community understand and recognize the complexities associated with behavioral health issues or addictive diseases. They offer a range of weekly on-site support groups from Aftercare and depression or bipolar support to AA and NA. They also offer a variety of training classes and suicide prevention workshops to empower our community to fight this silent epidemic.
  Address: 2911 Brunswick Road
  Memphis, TN 38133
  Contact: John Fisher, Director of Business Development
  john.fisher@uhsinc.com
  901-481-3751

  901-443-2419 or 1-800-232-LAKE
• Liberty Transitional Outreach Ministries  
  **Goal:** Servicing the county by meeting the needs. Emergency food pantry.  
  **Address:** 749 Tate Avenue,  
  Memphis, TN 38126  
  **Contact:** Belynda Terry, Founder  
  libertytransitional@yahoo.com  
  901-691-6950

• Le Bonheur Children’s Hospital Trauma Department  
  **Goal:** They are an American College of Surgeons (ACS) Level I Pediatric Trauma Center, which means that children in the region have access to exceptional care at the most critical time. This accreditation is a national designation that requires both high quality clinical care and research in the field of trauma with continued innovation. The Trauma team works collaboratively with a multidisciplinary team of orthopedic surgeons, neurosurgeons, anesthesiologists, critical care intensivists, emergency physicians, plastic surgeons and otolaryngologists. This coordinated care ensures that a high level of expertise is available for each child.  
  **Address:** 848 Adams Ave  
  Memphis, Tennessee 38103  
  **Contact:** Anissa Revels, Trauma Program Manager  
  anissa.revels@lebonheur.org  
  901-287-KIDS or 901-287-5437

• Latino Memphis  
  **Goal:** Latino Memphian should have the opportunity and resources to become an engaged and active participant in making our city great. This means providing educational and career advancement opportunities, connecting clients to needed services, ensuring families are safe and encouraging engagement between and among people of all backgrounds and ethnicities.  
  **Address:** 6041 Mt. Moriah Extended, Suite 16  
  Memphis, TN 38115  
  **Contact:** Christina Comas, Program Coordinator for CAMINOS  
  christina@latinomemphis.org  
  Andrea Lopez, Program Associate for El Centro  
  andreah@latinomemphis.org  
  901-366-5882 x 108  
  Otilia Rodriguez, Director of Client Services for El Centro  
  otilia@latinomemphis.org  
  901-366-5882 x 104  
  Joshua Metcalf, Program Coordinator for Abriendo Puertas  
  josh@latinomemphis.org  
  901-366-5882 ext.118

• Madonna Learning Center  
  **Goal:** Madonna Learning Center provides a nurturing faith-based educational and social environment that empowers young and adult students with special needs to reach their full potential while offering support to their families. Their vision is to enable children and adults
with special needs to enjoy a productive and satisfying quality of life.

**Address:** 7007 Poplar Avenue  
Germantown, TN 38138  
**Contact:** Rebekah Bruce, Program Director  
rbruce@madonna-learning.org  
901-752-5767

- **Memphis Ambassadors Program**  
**Goal:** Provides year-round enrichment program for selected youth grades 9-12 who live in the city of Memphis. Activities include youth leadership development, post-secondary preparation, cultural enrichment, green initiatives, life skills training, career exploration, financial literacy, and parental and community involvement. Housed in 7 sites covering seven city council districts, the program is supported by a community cluster of faith-based institutions, businesses, schools, neighborhood organizations, non-profit agencies, government agencies, parents, and volunteers. During the school year, participating youth will be assigned to Ambassadors program sites at least twice a week after school; plus students do Ambassadors-related projects on their own and participate in a group project one weekend a month. During the summer, youth will participate in the program full-time.  
**Address:** 315 S Hollywood Street  
Memphis, TN 38104  
**Contact:** Ike Griffith (Primary), Director  
Ike.Griffith@memphistn.gov  
901-636-6021  
Joyce Douglas, MPLOY Manager  
901-636-6255  
Marquis Robinson, Program Manager  
Marquis.Robinson@memphistn.gov  
901-636-6209  
Mary Brooks, Volunteer Coordinator  
maryh.brooks@memphistn.gov  
901-636-6561

- **Memphis Athletic Ministries**  
**Goal:** Their mission is to help build godly youth in under-resourced neighborhoods by teaching them to love God, love others and love themselves (Matt 22:37-39). Their goal is to develop youth into Christ-centered, productive adults, positively influencing their neighborhoods.  
**Address:** 2107 Ball Road  
Memphis, TN 38114  
**Contact:** Anne Chambers, Communications Director  
achambers@mamsports.org  
901-619-8548

- **Memphis Ballet**  
**Goal:** New Ballet Ensemble and School is dedicated to supporting our students in every possible way. They strive to provide personal and professional support for their dancers through artistic and personal mentoring, academic support, social and emotional support
and college and career counseling. Their staff and volunteers work to provide these services and ensure that no child is without support.

**Address:** 2157 York Avenue
Memphis, TN 38104

**Contact:** Alexis Jackson, Director of Creative Youth Development
alexis@newballet.org
901-726-9225

- **Memphis Child Advocacy Center**
  
  **Goal:** Hope lives at the Memphis Child Advocacy Center. Their vision is a community where children are safe, families are strong and victims become children again. Their mission is to serve children who are victims of sexual and severe physical abuse through prevention, education and intervention.

  **Address:** 1085 Poplar Avenue
  Memphis, TN 38105

  **Contact:** Virginia Stallworth, Executive Director
  vstallworth@MemphisCAC.org
  901-888-4340

  Kim Byars, Associate Director
  kbyars@MemphisCAC.org
  901-888-4351

  Kris Crim, Prevention Director
  kcrim@MemphisCAC.org
  901-888-4363

- **Memphis Family Connection Center**
  
  **Goal:** Memphis Family Connection Center provides connection based trauma informed care to the Shelby County, TN adoptive, foster care and special needs community. Holistic attachment centered counseling, connection based play, occupational therapy, calming techniques, nutrition plans, sensory care, resources, and educational support are all provided through the TBRI (Trust Based Relational Intervention) model.

  **Address:** 8350 Macon Rd.
  Cordova, TN 38018

  **Contact:** Mylissa Horrocks, Director of Operations
  mylissa@memphisfamilycc.org
  901-574-1740

- **Memphis Grizzlies Mentoring Program**
  
  **Goal:** The Grizzlies TEAM Mentor Program is an after-school mentoring program for 7th and 8th graders that pairs three volunteer adult mentors with nine students to form a TEAM. Using curriculum developed in partnership with Facing History and The Grizzlies Mentoring Program, each mentoring session is designed to help students acquire 21st century skill sets that position them for success in a global world. Through the process, mentors and mentees develop meaningful relationships that build community and support.

  **Address:** 191 Beale Street
  Memphis, TN 38103

  **Contact:** Desiree Robertson
  901-205-1253
Memphis Library teen services

Goal: Memphis Public Library and Information Center’s CLOUD901, is a state-of-the-art social, creative, production, research and performance technology lab where teens ages 13-18 can develop 21st century skills including innovation, collaboration, critical thinking and problem solving. They believe in the enduring promise of the library—to provide free access to information, to be the great equalizer, and to serve as a steadfast foundation for the community at large. They also believe that the library should not only be a cornerstone of the community, but one that is as vibrant and forward thinking as the people it serves.

Address: 3030 Poplar Ave,
Memphis, TN 38111

Contact: Tamika C. Richmond, Teen Services Coordinator
Tamika.carwell@memphistn.gov
901-415-2834

Memphis Music Initiative

Goal: Research demonstrates the important role music-engagement focused youth development activities can play in giving youth the skills, attitudes, and behaviors they need to overcome barriers and succeed in school and life. They work directly with students, parents, school and city leadership, nonprofit professionals and musicians to support and strengthen existing in-school music education. They also want to ensure that each of Memphis’ many communities have places where youth can jam with local musicians, learn, play, and hear music, and contribute to (and benefit from) the city’s important musical and cultural legacy. They are bringing music instruction into neighborhoods, community centers and churches to remove barriers to participation for Memphis youth and to ensure that the city’s cultural products remain true to its communities.

Address: 575 S Mendenhall Rd,
Memphis, TN 38117

Contact: Morgan Beckford, Coordinator for In-School Partnerships
Brittney Bullock, Director for Youth Programs
Janet Thompson, Coordinator for In-School Leadership & Engagement
janetwarethompson@gmail.com
info@memphisismusic.org

Memphis Recovery Centers

Goal: Memphis Recovery Centers (MRC) is a non-profit organization, which provides help for adolescents and adults dealing with substance abuse problems and co-occurring mental health issues.

Address: 219 N Montgomery St,
Memphis, TN 38104

Contact: contact@memphisrecovery.com
wsaulsberry@memphisrecovery.com
866- 251-1797
• **Memphis Shelby Crime Commission**  
  **Goal:** The Memphis Shelby Crime Commission has created partnerships with businesses, schools, neighborhood associations, public safety agencies and local violence prevention organizations working to make Memphis and Shelby County a safer place. Following a community-wide crime summit in November of 2006, the Operation: Safe Community (OSC) crime plan was created as a strategic initiative to reduce crime in Memphis & Shelby County spearheaded by the Memphis Shelby Crime Commission. The goal is a significant reduction in the crime rate. The current OSC crime plan (the third five-year plan) has sixteen objectives/strategies.  
  **Address:** 600 Jefferson Ave #400, Memphis, TN 38105  
  **Contact:** Brona Pinnolis, Vice President for Strategic Implementation  
  bpinnolis@shelbycountytn.gov

• **Mid-South Peace and Justice**  
  **Goal:** Their program, H.O.P.E., is a voice for the homeless community in Memphis, redefining and challenging people’s ideas about homelessness and bridging the gap between the unsheltered and sheltered communities through grassroots activism, organizing, education, networking, and skills-training. H.O.P.E. provides mutual emotional support to our members and advocates for the rights of our brothers and sisters on the street against oppression and discrimination. H.O.P.E. envisions a society that is cooperative and inclusive, in which the needs of all people are valued over the profit of a few. We believe in an end to homelessness and the systemic causes of poverty, because safe, clean, accessible, and affordable housing should be a right—not a privilege! We see the possibility of a world where there are good jobs available to all, where there is equal treatment under the law, and there is dignity and understanding for each person’s individual struggle.  
  **Address:** 3573 Southern Ave, Memphis, TN 38111  
  **Contact:** Paul Garner, Organizing Director  
  paul@midsouthpeace.org

• **My Leading Young Lady INC**  
  **Goal:** Their mission is to proactively equip and prepare young women with knowledge, and understanding through practical, and leadership principles so they can reserve a seat of success in their personal and professional lives. They offer valuable and quality training through their leadership workshops. They are designed to teach young women how to be effective leaders in their homes, schools, churches and communities.  
  **Address:** PO Box 171364  
  Memphis, TN 38187  
  **Contact:** info@myleadinglady.com  
  myleadinglady@comcast.com  
  901-461-5239

• **901 BLOC Squad**  
  **Goal:** 901 Bloc Squad is a community mobilization and outreach team charged with combating violence through outreach and service connection, specifically targeting youth 14 to 25 years old. Their objectives include: 1) emphasize a unified message that violence is no longer acceptable in the community; 2) incorporate a strong street outreach component,
with outreach workers canvassing neighborhoods and connecting with high-risk youth and young adults during evenings and weekends to diffuse situations and link them to services; and 3) intervene in potentially violent situations to reduce the chance that a shooting will occur.

**Contact:** Delvin Lane  
[901BlocSquad@gmail.com](mailto:901BlocSquad@gmail.com)  
901-230-7348

- **Nurse Family Partnership**  
  **Goal:** This is a home visiting program aimed at improving the health of at-risk mothers and their children. It is designed for mothers who have limited financial resources and are bearing their first child. NFP has three major goals: to improve prenatal health and promote positive birth outcomes; to support children’s development and well-being by encouraging positive and effective parenting practices; and to increase the economic well-being of families by helping mothers clarify their life goals and make informed decisions about work, education, and future pregnancies.
  **Address:** 50 Peabody Place, Suite 400  
  Memphis, TN 38103
  **Contact:** Marilyn Smith, Nurse Supervisor  
  [Marilyn.Smith@lebonheur.org](mailto:Marilyn.Smith@lebonheur.org)  
  901-287-4726

- **Oasis of Hope**  
  **Goal:** To demonstrate Christ’s love to an under-resourced community by elevating and improving the quality of neighborhood life through empowerment and partnerships.
  **Address:** 932 N. 6th Street  
  Memphis, TN 38107
  **Contact:** Crystal Chopin, Business Operations Manager  
  [Crystal@oasis-of-hope.com](mailto:Crystal@oasis-of-hope.com)  
  901-527-0074

- **PEER POWER Foundation**  
  **Goal:** Peer Power is a non-profit organization that recruits and trains high-performing students to tutor and mentor their peers, encourage active learning, value education and be personally accountable for their futures.
  **Address:** 850 Ridge Lake Boulevard, Suite 1  
  Memphis, TN 38120
  **Contact:** 901-761-8463

- **Perea Preschool**  
  **Goal:** Perea Preschool provides an active learning environment where three and four-year-old children become self-confident, creative and socially well adjusted.
  **Address:** 1250 Vollintine Avenue  
  Memphis TN 38017
  **Contact:** Allison Cannon, Curriculum Instructional Facilitator  
  [cannona@churchhealth.org](mailto:cannona@churchhealth.org)  
  901-726-4300
• Pink Eagles
  **Goal:** Is a girls' social etiquette, leadership development, entrepreneurial and philanthropy training nonprofit organization. Their mission is to provide a substantial compliment to the programs or organizations the girls may already be involved in prior to becoming PINK EAGLES. Their main goal is to assist the girls in developing the skills and attitudes needed to become leaders among their peers and in their communities. They want keep teens connected, engaged, and nurtured during the pivotal ages of 7-19 to guide them in developing to their best potential. Everything they do is geared toward creating positive self-image, self-awareness and self-esteem.
  **Address:** 6116 Hickory Ridge Mall, Suite 268, Memphis, TN 38115
  **Contact:** Loretta McNary, Founder/Presenter
  [pinkeaglesinc@gmail.com](mailto:pinkeaglesinc@gmail.com)
  901-529-7343

• Porter-Leath Children’s Services
  **Goal:** For over 160 years, Porter-Leath has been the primary resource for Memphis’ at-risk children and families. By focusing on the essential building blocks of healthy development, they not only give them access to the tools they need, but also a sense of hope. The result is Porter-Leath helps build stronger children, stronger families and a stronger Memphis.
  **Mission:** Empowering children and families to achieve a healthy, optimal and independent lifestyle.
  **Vision:** To be the early intervention leader in our community by helping Memphis help children and families.
  **Address:** 3400 Prescott Road
  Memphis, TN 38118
  Admin Office: 868 North Manassas,
  Memphis, TN 38107
  **Contact:** Sean Lee
  K. Harrell
  901-577-2500

• Project Stand @ Carver High
  **Goal:** Project STAND (Student Transition Acceleration and NCRC [National Career Readiness Certificate] Demonstration) serves students enrolled in Hope Academy. It is also the SCS program operating within the Memphis Juvenile Court’s detention center. Students participate in a behavior-support program beginning at Hope Academy and continuing at George Washing Carver College and Career Academy.
  **Address:** 616 Adams Ave, Memphis, TN 38103
  **Contact:** Anthony Cooper

• Rape/Memphis Crisis Center
  **Goal:** The Shelby County Rape Crisis Center (RCC) has been empowering and caring for victims of sexual violence, by providing free and confidential, comprehensive forensic nursing, advocacy and counseling services regardless of whether or not the victim is reporting to law enforcement. If you are a victim of sexual violence, regardless of your law enforcement reporting status, the Shelby County Rape Crisis Center remains committed to caring for and empowering you by providing the services necessary to not only survive but succeed following a sexual assault. Agency staff believe engagement by victims in the initial
examination process, and advocacy and counseling follow up activities is critical to their emotional well-being and healing.

**Address:** 1750 Madison Ave., Suite 100
Memphis, TN 38104

**Contact:** Anna Whalley, LCSW, Administrator
Anna.Whalley@shelbycountytn.gov
901-222-3950

- **Refugee Empowerment Program**
  
  **Goal:** The vision of Refugee Empowerment Program is to empower the refugee community by encouraging, educating, and equipping individual refugees, refugee families, and the refugee community. Through REP’s after school programs, summer programs, adult education program, character education classes for adolescents, college preparation classes, Pre-GED classes for adults, a women’s leadership program, and Bible studies for youth and adults, refugees in Memphis have greater opportunities to become self-sufficient and independent in their new lives. Ultimately, REP seeks to become an organization run by refugees serving other refugees.

  **Address:** 258 N. Merton Street.
  Memphis, TN 38112
  
  Office: 548 Poplar Ave.
  Memphis, TN 38112

  **Contact:** Cam Echols, Executive Director
  refugeempowermentprogram@gmail.com
  901-500-3844

- **Regional Intervention Program @ The University of Memphis**
  
  **Goal:** RIP is an early intervention program, serving children with behavioral problems under the age of six (6) years; many with varying developmental abilities. Parents serve as primary therapists for their own children at RIP, with valuable peer support from other families facing similar challenges. Veteran RIP parents and staff assist newly enrolled parents in learning, practicing, and implementing positive behavior management skills, strategies, and techniques to address their children’s behavior issues. RIP has been teaching positive discipline techniques to help preschoolers and their families since 1969 and is staffed by degreed professionals, and by parents who have completed RIP with their own children.

  **Address:** University of Memphis Park Ave Campus
  4111 So MSU B St. Bldg. 48
  Memphis, TN 38152

  **Contact:** Robin Stevens, Program Director
  rwelsh@memphis.edu
  901-678-5258

  Maggie Landry, Resource Consultant
  malandry@memphis.edu
  901-678-4173

- **Regional One Health**
  
  **Goal:** To improve the health and well-being of the people we serve by providing compassionate care and exceptional services.

  **Address:** 877 Jefferson Avenue
  Memphis, TN 38105
Contact: Angela Hughes, Manager, Community Affairs & Engagement
ahughes@regionalonehealth.org
901-545-8446

- Rotary -Family Youth Initiative
  Goal: Their mission is to provide human, in-kind, intellectual and financial support to help communities to assist struggling families and in reversing current trends in justice-involved youth. Their goal is to reduce Juvenile Delinquency by 50% in 5 years (50 in 5)----Repeat in each subsequent 5 year period, and expand the Rotary FYI nation-wide. The vision of Rotary FYI is for Rotarians to act in the role of a catalyst, to assist selected communities in significantly reducing justice-involved youth within the span of five years, repeating the effort in each subsequent five year period, and eventually expanding the initiative nation-wide via the Rotary network.
  Address: 999 Shady Grove Road South Suite 300
  Memphis, TN 38120
  Contact: rgray72@gmail.com
  662-252-9210

- Saint Francis Hospital
  Goal: To heal, support and comfort all whom we serve in the tradition of Catholic healthcare.
  Address: 5959 Park Ave,
  Memphis, TN 38119
  Contact: Jason McCown, Director of Behavioral Health Services
  jason.mccown@tenethealth.com
  901-765-2258

- Sanalsis Corporation
  Goal: Their mission is to help families escape dysfunctional situations by providing shelter and utilizing its educational arm of wraparound services, Le Dujour Inc., to help families' escape dysfunctional thinking.
  Address: 3750 Hacks Cross Suite 102-218
  Memphis, TN 38125
  Contact: Vachenzia M. McKinney, President
  empowered@ledujour.org
  901-443-0913

- Seeding Success/People First
  Goal: Seeding Success is an integral part of the PeopleFirst Partnership. As an emerging partnership of the national Strive-Together network, Seeding Success works to improve education outcomes through data-driven, collaborative action among community agencies and non-profits. To accomplish this work, PeopleFirst and Seeding Success combine to: Guide the "cradle to career" vision and strategy; Build alignment around key performance metrics to mobilize and leverage resources; Advocate at the local, state, and national level to drive policy change and investment; Facilitate collaboration among partners and stakeholders; Support continuous improvement through shared goals and the effective use of data; Educate and promote awareness of issues impacting education outcomes and workforce competitiveness; and communicate results to the community.
  Address: 600 Jefferson Ave,
  Memphis, TN 38105
Contact: Mark Sturgis, Executive Director – Seeding Success
mark@seeding-success.org

Kayla Brooks, Network Manager – Seeding Success
kayla@seeding-success.org

Courtney Williams Robertson, Network Facilitator – Seeding Success
courtney@seeding-success.org

- S.H.A.P.E. Program
  Goal: School House Adjustment Program Enterprise (S.H.A.P.E.) aims to reduce the
  number of Shelby County Schools students sent to Juvenile Court for minor infractions. The
  program is solely funded by SCS Office of Student Services. The purpose of the program is
  to decrease the number of minority students sent to Juvenile Court for committing minor
  infractions. Similar programs have shown success in Chicago and New Jersey.
  Address: 160 South Hollywood Street
  Memphis, Tennessee 38112
  Contact: John Hall, S.H.A.P.E. Program Special Project Specialist
  h halljt@scsk12.org
  901-416-6259

- Shelby County Health Department – Nursing
  Goal: To promote health for all citizens of Shelby County.
  Address: 814 Jefferson Avenue
  Memphis, Tennessee 38105
  Contact: Sheba Randle, MSN, RN, CCHP
  Nursing Coordinator -Shelby County Inmate Health
  Bathsheba.Randle@shelby-sheriff.org

- Shelby County Health Department - TennCare Outreach
  Goal: To promote, protect and improve the health and environment of all Shelby County
  residents. TennCare Community Outreach conducts outreach to families with children on
  TennCare. This program promotes dental, vision and well-child check-ups. In addition, this
  program operates the Newborn Outreach Initiative, which is an evidence based home
  visitation program that assists families with infants up to 6 weeks old. The Newborn
  Outreach Initiative provides referrals and connections to other services within the
  community.
  Address: 814 Jefferson Avenue
  Memphis, Tennessee 38105
  Contact: Howard Richardson, Manager B
  howard.richardson@shelbycountytn.gov
  901-448-331

- Shelby County Schools Mental Health Center
  Goal: The Shelby County Schools Mental Health Center (SCSMHC) operates under the
  aegis of the Division of Exceptional Children and Health Services and is licensed by the
  Tennessee Department of Mental Health and Substance Abuse Services (TDMHSAS) to
  provide school-based treatment and support for students who are struggling with behavioral
  and emotional challenges. Their work also creates a vital link between home, school, and
  community, helping remove psychosocial barriers to academic success.
Address: Bond Building  
2930 Airways Boulevard  
Memphis, TN 38116  
Contact: Jakatae Jessup, School Psychologist on the Safety Assessment Team  
jessupjl@scsk12.org  
901-416-6368

• Shelby Residential and Vocational Services | SRVS  
Goal: SRVS is a nonprofit, United Way of the Mid-South partner agency. They have maintained a steadfast commitment to helping the people they serve have the best possible quality of life. They offer comprehensive care through a supportive environment that strengthens both families and communities. Their programs incorporate job training, community employment placement, participation in community activities, family support, residential living, a daytime learning center for skills development utilizing the self-directed Montessori approach, children's services and more.  
Address: 3971 Knight Arnold Rd.  
Memphis TN 38118  
Contact: information@srvs.org  
901-869-7787

• S.O.U.L (Sending Out Urban Leaders)  
Goal: SOUL’s goal is to find individuals with a heart for impacting youth in neighborhoods that have been traditionally underserved and to help them become stakeholders in the neighborhood that they are serving. SOUL, through various channels, seeks to recruit potential outreach workers and place them in urban ministries throughout Memphis. SOUL resources ministries through providing funding to Christian organizations that are called to expand their reach in the city. SOUL trains workers, through a two-year curriculum covering the basic tenants of outreach, evangelism, discipleship, and educational programming, as well as other culturally relevant topics.  
Address: 430 Vance Ave,  
Memphis, TN 38126  
Contact: Ken Bennett, Executive Director  
ken@soulmemphis.org  
901-494-9903

• STEP, Inc. (Support & Training for Exceptional Parents)  
Goal: STEP’s mission is to empower parents through information, training and support to become effective partners with professionals in planning appropriate educational programs for their children (with disabilities).  
Address: 2157 Madison Avenue, Suite # 204  
Memphis, TN 38104  
Contact: Shuntea Price, Director of Urban Services - West TN  
shuntea.price@tnstep.org  
901- 726-4334

• Streets Ministries  
Goal: STREETS Ministries, through the love of Jesus Christ, engages, encourages and equips youth to achieve their potential by realizing their God-given purpose.  
Address: 430 Vance Ave,  
Memphis, TN 38126
• Successful Single Moms Memphis, Inc.
  **Goal:** Successful Single Moms Memphis, Inc. is an advocacy and empowerment movement mobilizing single moms to become the change they desire in their lives. Successful Single Moms Memphis, Inc. creates opportunities to strengthen and enhance the quality of life for single mothers and their families.
  **Address:** 2285 Frayser Blvd, Memphis, TN 38127
  **Contact:** Nicole Gates, Executive Director
  successfulsinglemomsmemphis@gmail.com  
  901-229-4190

• Tennessee Commission on Children and Youth
  **Goal:** The Tennessee Commission on Children and Youth (TCCY) is an independent state agency with a primary mission of advocacy for improving the quality of life for Tennessee children and families.
  **Address:** Andrew Jackson Building, 9th Floor, 502 Deaderick Street, Nashville, TN 37243
  **Contact:** Lisa Hill
  Wendy Shea
  Dr. Altha Stewart

• Tennessee Suicide Prevention Network (TSPN)
  **Goal:** TSPN is a grass-roots association, which includes counselors, mental health professionals, physicians, clergy, journalists, social workers, and law enforcement personnel, as well as survivors of suicide and suicide attempts. TSPN works across the state to eliminate the stigma of suicide and educate communities about the warning signs of suicide, with the ultimate intention of reducing suicide rates in the state of Tennessee. They seek to achieve these objectives through organizing and promoting regular regional activities, providing suicide prevention and crisis intervention training to community organizations, and conducting postvention sessions for schools and organizations after suicides occur.
  **Address:** 15 Executive Drive, Jackson, TN 38305
  **Contact:** Tosha Gurley, West Tennessee Regional Coordinator
  tgurley@tspn.org  
  731-415-3812

• The First Tee of Memphis – Golf Program
  **Goal:** To influence the lives of young people by providing educational programs that build character, instill life-enhancing value and promote healthy choices through the game of golf.
  **Address:** 974 Firestone Avenue, Memphis, TN 38107
  **Contact:** Nyrone Hawkins, Executive Director
  Nhawkins@thefirstteememphis.org  
  901-833-5903
• Union Grove Baptist Church

  Goal: To proclaim the kingdom of God through the Gospel of Salvation, evangelizing and teaching, making disciples to plant bible based churches that will minister the freedom and healing in Christ to the lost, the needy and the brokenhearted. To prepare and disciple ministers, pastors and missionaries for the mission fields, equipping them with the God given spiritual weapons to be able to achieve the works of the Lord fully armored and prepared. Vision: Train believers to be disciples for Christ and to help them birth out the visions, dreams, businesses, and ministry that God have place in them.

  Address: 2285 Frayser Blvd,
  Memphis, TN 38127
  Contact: Pastor Charlie Caswell Jr.
  901-236-4604

• United Way of the Mid-South

  Goal: To improve the quality of life for Mid-Southerners by mobilizing and aligning community resources to address priority issues.

  Address: 1005 Tillman Street,
  Memphis TN 38112
  Contact: Diana Bedwell, Director, Community Impact
  diana.bedwell@uwmidsouth.org
  901 433-4341

• Universal Parenting Place

  Goal: Universal Parenting Places (UPP) are judgment-free zones where parents can receive professional counseling, information and emotional support for family-related issues or concerns, no matter how small. UPPs are administered by the ACE Awareness Foundation in partnership with Baptist Memorial Hospital for Women and Knowledge Quest. The UPP vision is based on the work of international speaker Robin Karr-Morse, founder of “The Parenting Institute” based in Portland, Oregon.

  Address: 22 N. Front Street, Suite 165,
  Memphis, TN 38103
  Contact: Tabatha Bortter, Administrative Aide - Dr. Stewart
  tbortter@uthsc.edu
  901-448-4572

• University of Tennessee Health Science Center Connection

  Goal: They are dedicated to the preparation of nurse leaders for excellence today and in the future. This mission is accomplished through the education of individuals for the delivery of patient care and the generation of knowledge essential for practice through research and clinical inquiry.

  Address: 920 Madison Avenue
  Memphis, Tennessee 38163
  Contact: Marion Donohoe, DNP, APRN CPNP
  nursing@uthsc.edu
  901-448-6128

• Youth Villages

  Goal: All Youth Villages' employees are committed to the mission and values that guide our organization. Adherence to these simple, specific principles ensures that we offer the very
best, most effective help to every child in our care and provides the foundation for our organization's dynamic growth. Their values include:

- Kids’ needs come first...Always
- Children are raised best by their families
- We provide a safe place.
- We strive to achieve positive, lasting results.
- We are committed to our staff.
- We are each responsible for providing the highest level of service to our customers.
- We constantly improve our performance to achieve excellence.
- We create new programs to meet the needs of children, families and the community.
- We do what we say we do.

**Address:** 3320 Brother Blvd.
Memphis, TN 38133

**Contact:** Clara Glueck
Clara.glueck@youthvillages.org

Shaundra Bills
shaundra.bills@youthvillages.org

**YWCA**

**Goal:** The YWCA of Greater Memphis is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all. The YWCA of Greater Memphis will be the communities leading nonprofit agency for empowering women, strengthening youth and families and working toward racial justice.

- Lead in the services we provide
- Partner to extend and strengthen our reach
- Respond to unmet needs
- Innovate with new and creative solutions to community issues
- Impact current and future generations

**Address:** 766 S. Highland Street,
Memphis, TN 38111

**Contact:** 901-382-2294